

The Carrot Principle: How the Best Managers Use Recognition to Engage Their Employees, Retain Talent, and Drive Performance

Adrian Gostick, Chester Elton

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Since its original publication in 2007, the *New York Times* bestseller *The Carrot Principle* has received rave reviews in *The Wall Street Journal, Fortune*, and *The New York Times*, and has helped a host of managers to energize their teams, and companies to dramatically boost their business results. The book was even adopted by the prestigious FranklinCovey International training and consulting group for its leadership training. This updated edition couldn't come at a better time, as the economic downturn requires us all to come up with creative and cost-effective ways to stimulate growth and productivity.

Revealing the groundbreaking results of one of the most in-depth management studies ever undertaken, *The Carrot Principle* shows definitively that the central characteristic of the most successful managers is that they provide their employees with frequent and effective recognition. With independent results from HealthStream Research, and analysis by bestselling leadership experts Adrian Gostick and Chester Elton, this breakthrough study of 200,000 people over ten years found dramatically greater business results when managers offered constructive praise and meaningful rewards in ways that powerfully motivated employees to excel. These managers lead with carrots, not sticks, and in doing so achieve higher:

- Productivity
- Engagement
- Retention

In a new chapter, Gostick and Elton report on the results of an extensive study, conducted by leading research authority Towers Perrin, that confirms the extraordinary effectiveness of the Carrot Principle approach all around the globe.

Drawing on case studies from leading companies including Disney, DHL, KPMG, and Pepsi Bottling Group, Gostick and Elton show how the key to recognition *done right* is combining it with four other core traits of effective leadership. Gostick and Elton walk readers through exactly how to use the simple but powerful methods they have discovered all great managers use to provide their employees with this effective recognition, which can be learned easily and will produce immediate results.

Great recognition can be done in a matter of moments -- and it doesn't take budget-busting amounts of money. Following these simple steps will make you a high-performance leader and take your team to a new level of achievement.

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The reason why? Because this The Carrot Principle: How the Best Managers Use Recognition to Engage Their Employees, Retain Talent, and Drive Performance is an unordinary book that the inside of the guide waiting for you to snap the item but latter it will zap you with the secret it inside. Reading this book next to it was fantastic author who write the book in such incredible way makes the content inside easier to understand, entertaining technique but still convey the meaning thoroughly. So, it is good for you because of not hesitating having this any more or you going to regret it. This amazing book will give you a lot of gains than the other book have such as help improving your ability and your critical thinking technique. So, still want to hold off having that book? If I were you I will go to the reserve store hurriedly.

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